

Viewing the All Results report for results from 01 Nov 2023 to 01 Dec 2023, compared to Significa

Rating Questions **52** Free Text Questions **3** Multiple Choice Questions **0**

Questions marked in green are recommended focus areas based on the question's impact on Engagement, favorable score and comparison to benchmarks. [What does this mean?](#)

Focus	Impact ▼	Question	Factor		Favorable score	Comparison
	EXTREME	I believe there are good career opportunities for me at Significa <i>n = 22</i>	Learning & Development	0	73 27	+15
	EXTREME	I am happy with my current role relative to what was described to me <i>n = 22</i>	Alignment & Involvement	0	73 13 14	-2
	VERY HIGH	Significa is a great company for me to make a contribution to my development <i>n = 22</i>	Learning & Development	0	95	+12
	VERY HIGH	I believe action will take place as a result of this survey <i>n = 22</i>	Action	0	77 23	-6
	VERY HIGH	I have seen positive changes taking place based on recent employee survey results <i>n = 22</i>	Action	0	95	+24
	VERY HIGH	I know what I need to do to be successful in my role <i>n = 22</i>	Alignment & Involvement	0	91 9	+16
	VERY HIGH	My job performance is evaluated fairly <i>n = 22</i>	Feedback & Recognition	0	73 18 9	+6
	VERY HIGH	At Significa we act on promising new or innovative ideas <i>n = 22</i>	Innovation	0	91 9	+3
	VERY HIGH	My Team Lead (or someone in management) has shown a genuine interest in my career aspirations <i>n = 22</i>	Learning & Development	0	82 13	+24
	VERY HIGH	I believe my total compensation (base salary+meal card+benefits) is fair and relative to similar roles at other companies <i>n = 22</i>	Alignment & Involvement	1	55 22 23	+13
	VERY HIGH	The leaders at Significa demonstrate that people are important to the company's success <i>n = 22</i>	Leadership	0	86 14	+11
	HIGH	We hold ourselves and our team members accountable for results <i>n = 22</i>	Teamwork & Ownership	0	100	+17
	HIGH	My manager, or someone else, has communicated some clear actions based on recent employee survey results <i>n = 22</i>	Action	0	77 23	+6

	 HIGH	We acknowledge people who deliver outstanding service here <i>n = 22</i>	Service & Quality Focus	0		95		+16
	 HIGH	I receive appropriate recognition for good work at Significa <i>n = 22</i>	Feedback & Recognition	0		77 14 9		+6
	 HIGH	Significa effectively directs resources (funding, people and effort) towards company goals <i>n = 22</i>	Company Confidence	0		82 13		-1
	 HIGH	My Team Lead is a great role model for employees <i>n = 22</i>	Management	0		73 27		-2
	 MEDIUM	I have access to the learning and development I need to do my job well <i>n = 22</i>	Learning & Development	0		100		+4
	 MEDIUM	I have been provided an opportunity to see and discuss recent employee survey results <i>n = 22</i>	Action	0		82 18		+7
	 MEDIUM	I am given opportunities to develop skills relevant to my interests <i>n = 22</i>	Learning & Development	0		73 27		-2
	 MEDIUM	The leaders at Significa have communicated a vision that motivates me <i>n = 22</i>	Leadership	0		73 18 9		+10
	 MEDIUM	I have confidence in the leaders at Significa <i>n = 22</i>	Leadership	0		82 13		+3
	 MEDIUM	At Significa there is open and honest two-way communication <i>n = 22</i>	Collaboration & Communication	0		86 14		+7
	 MEDIUM	Our physical workspace is enjoyable to work in <i>n = 22</i>	Enablement	1		100		+4
	 MEDIUM	We are genuinely supported if we choose to make use of flexible working arrangements <i>n = 22</i>	Work & Life Blend	0		95		+12
	 LOW	The information I need to do my job effectively is readily available <i>n = 22</i>	Enablement	0		95		+25
	 LOW	My Team Lead gives me useful feedback on how well I am performing <i>n = 22</i>	Management	0		91		+24
	 LOW	Generally, the right people are rewarded and recognised at Significa <i>n = 22</i>	Feedback & Recognition	0		77 23		+14
	 LOW	I know how my work contributes to the goals of Significa <i>n = 22</i>	Alignment & Involvement	0		86 14		+3
	 LOW	Day-to-day decisions here demonstrate that quality and improvement are top priorities <i>n = 22</i>	Service & Quality Focus	1		95		+16
	 LOW	Significa is in a position to really succeed over the next three years <i>n = 22</i>	Company Confidence	0		95		+3

LOW	My Team Lead genuinely cares about my wellbeing <i>n = 22</i>	Management	0	91	+12		
LOW	Other departments at Significa collaborate well with us to get the job done <i>n = 22</i>	Collaboration & Communication	0	100	+8		
LOW	Generally, I believe my workload is reasonable for my role <i>n = 22</i>	Work & Life Blend	0	73	22	-10	
LOW	I feel I am part of a team <i>n = 22</i>	Teamwork & Ownership	0	100	+21		
INSIGNIFICANT	Most of the systems and processes here support us getting our work done effectively <i>n = 22</i>	Enablement	0	100	+12		
INSIGNIFICANT	I have access to the things I need to do my job well <i>n = 22</i>	Enablement	0	95	+3		
INSIGNIFICANT	My Team Lead keeps me informed about what is happening at Significa <i>n = 22</i>	Management	0	73	27	+19	
INSIGNIFICANT	When it is clear that someone is not delivering in their role we do something about it <i>n = 22</i>	Feedback & Recognition	0	77	23	+10	
INSIGNIFICANT	Most people here make a good effort to consult other team members where appropriate <i>n = 22</i>	Collaboration & Communication	0	86	9	-14	
INSIGNIFICANT	We have enough autonomy to perform our jobs effectively <i>n = 22</i>	Enablement	0	95	-1		
INSIGNIFICANT	I am appropriately involved in decisions that affect my work <i>n = 22</i>	Alignment & Involvement	0	82	9	9	+7
INSIGNIFICANT	We are encouraged to be innovative even though some of our initiatives may not succeed <i>n = 22</i>	Innovation	0	95	+7		
INSIGNIFICANT	The leaders at Significa keep people informed about what is happening <i>n = 22</i>	Leadership	0	86	9	+36	
INSIGNIFICANT	Workloads are divided fairly among people where I work <i>n = 22</i>	Teamwork & Ownership	0	59	36	-12	
N/A	I am proud to work for Significa <i>n = 22</i>	Engagement	0	100	+8		
N/A	I see myself still working at Significa in two years' time <i>n = 22</i>	Engagement	0	73	22	+23	
N/A	I would recommend Significa as a great place to work <i>n = 22</i>	Engagement	0	95	+7		
N/A	Significa motivates me to go beyond what I would in a similar role elsewhere <i>n = 22</i>	Engagement	0	86	9	+15	

N/A

I rarely think about looking for a job at another company
n = 22

Engagement 0



+19



INSIGNIFICANT

I am able to arrange time out from work when I need to
n = 22

Work & Life Blend 0



-5



INSIGNIFICANT

The work Significa produces is as good as, or better than, our main competitors
n = 22

Company Confidence 1



0